

Regular Meeting  
April 21, 2015

The Regular Meeting was called to order by President Klage at 7:33 p.m.

The Pledge of Allegiance was recited by all in attendance.

Members Present: President Mark Klage, Secretary Phillip Saas, Treasurer Jenny Saylor, and Trustee Cliff Mortenson. Absent: Trustee Randall Simpson.

Also Present: Chief Phillip A. DiMenza, Deputy Chief Bryan Lewis and Attorney Bernie Weiler.

Minutes: The minutes of the Regular Meeting of 3/17/15 and Executives Session of 3/17/15 were distributed prior to the meeting. Trustee Saas made a motion to accept the minutes of the Regular Meeting as presented, seconded by Trustee Mortenson. All in favor. Trustee Saas made a motion to accept the Executive Session minutes as presented, seconded by Trustee Mortenson. All in favor.

Remarks From Floor: None.

Executive Session: President Klage asked to move Executive Session up on the Agenda. Trustee Saas made a motion to recess to Executive Session to discuss personnel, salaries and/or discipline, seconded by Trustee Mortenson. All in favor. The meeting was recessed at 7:35 p.m.

(Executive Session)

The Regular Meeting resumed at 7:45 p.m. with the same members present.

Treasurer's Report: The Treasurer's Report for 3/31/15 was provided in advance of the meeting. As of 3/31/15, the beginning balance in the checking account and general money market account was \$1,029,289.80. After deposits of \$58,267.86 and disbursements of \$212,492.62, the ending balance for those accounts was \$875,065.04. The combined balance of the Capital Projects Fund and Equipment Fund, including CD's, was \$1,275,746.49 (\$605,784.52 for Capital Projects and \$669,961.97 for Equipment Fund), giving a total of all funds of \$2,150,811.53. There being no further discussion, Trustee Saas made a motion to accept the Treasurer's Report, seconded by Trustee Mortenson. All in favor.

Chiefs' Reports: Chief DiMenza express his sincere appreciation to the firefighting staff for all of their hard work on the station renovations, in addition to their normal daily duties.

Chief DiMenza then stated that there are 22 people eligible to participate in the oral interview phase of the firefighter testing process. Those oral interviews will take place over the course of 2 evenings.

Attorney's Report: Attorney Weiler deferred his report to later on the Agenda.

Old Business: Discussion of Chief DiMenza's employment agreement was deferred to Executive Session later on the Agenda.

The 2015/2016 Budget & Appropriations Ordinance No. 310 was previously discussed in the Public Hearing just prior to the Regular Meeting. There being no questions or changes, Trustee Saas made a motion to adopt Ordinance No. 310, seconded by Trustee Saylor. All in favor by roll call vote.

Consent Agenda: The Consent Agenda consisted of the Monthly Run Report for March. Trustee Mortenson made a motion to approve the consent agenda, seconded by Trustee Saas. All in favor.

New Business: Reconciliation Ordinance No. 309 was reviewed by the Board. There being no questions or changes, Trustee Saas made a motion to adopt Ordinance No. 309, seconded by Trustee Saylor. All in favor by roll call vote.

Chief DiMenza informed the Board that he had re-posted a list of all of the current ranks that have been in place for years. However, once it was posted, the Local went to the first step of a grievance, stating that they have the first chance to bargain that. After discussion and advice from Counsel, it was decided that there will probably never be a Captain's rank here. Consequently, it was recommended that the rank be eliminated. Based on that discussion, Trustee Saas made a motion to eliminate the rank of Captain, seconded by Trustee Mortenson. All in favor by roll call vote. Attorney Weiler informed the Board that once that rank is removed, if the Board should ever want to bring it back, it should be subject to collective bargaining.

Payment of Bills: The Bill List for March was presented reflecting a total of \$256,169.34. Trustee Saas made a motion to pay the bills as listed, seconded by Trustee Mortenson. All in favor.

Other Business: None.

Trustee Mortenson made a motion to recess to Executive Session for purposes of discussion personnel, salaries and/or discipline, seconded by Trustee Saas. All in favor. The meeting was recessed at 8:02 p.m.

(Executive Session)

The Regular Meeting resumed at 8:43 p.m. with the same members present. With regard to Chief DiMenza's employment agreement, Trustee Saas made a motion to approve the terms set forth in Exhibit A and to authorize Chief DiMenza and President Klage to sign the agreement after it is officially revised. That motion was seconded by Trustee Mortenson. Motion carried by majority roll call vote.

There being no further business, Trustee Saas made a motion to adjourn, seconded by Trustee Mortenson. All in favor. The meeting was adjourned at 8:45 p.m.

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Mark Klage, President

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Robin K. Youngberg, Recording Secretary